PARKHEAD HOUSING ASSOCIATION LIMITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 Registered Housing Association No. HCB167 Financial Conduct Authority No. 1911RS Registered Charity No SC030908

RSM UK AUDIT LLP Chartered Accountants

Glasgow

THE BOARD, EXECUTIVES AND ADVISERS

YEAR ENDED 31 MARCH 2022

THE BOARD

Elizabeth Kennedy
John Ferguson MBE Honorary President

John Buchanan Chairperson

Magarita Fernandez Thomas Brock

Izabela Trzcielinska

Adele Edwards Matthew Reid

Matthew Reid Secretary

Hayley Swanson

Debbie Brogan

Susan McKeown Vice Chair

Robert Donnelly James Reilly

Tim McGraw Fatih Vursavas

EXECUTIVE OFFICERS

Aileen McGuire

Chief Executive

Co-opted

Graeme Aitken

Director of Operations

Laurie Boles Andy Duffus Director of Finance and ICT Director of Development and Corporate Services

REGISTERED OFFICE

John Ferguson House 40 Helenvale Street Glasgow G31 4TF

EXTERNAL AUDITORS	INTERNAL AUDITORS	BANKERS	SOLICITORS
RSM UK Audit LLP Third Floor Centenary House 69 Wellington Street Glasgow G2 6HG	TIAA Ltd Artillery House Fort Fareham Newgate Lane Fareham PO14 1AH	Royal Bank of Scotland 100 West George Street Glasgow G2 1PP	TC Young 7 West George Street Glasgow G2 1BA

Registration Particulars:

Financial Conduct Authority

Co-operative and Community Benefit Societies Act 2014

Registered Number 1911 R (S)

Scottish Housing Regulator

Housing (Scotland) Act 2010 Registered Number HCB 167

Scottish Charities

Charities and Trustee Investment (Scotland) Act 2005

Scottish Charity Number SC 030908

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

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REPORT OF THE BOARD

AS AT 31 MARCH 2022

The Board present their report and audited financial statements for the year ended 31 March 2022.

Principal activities

The principal activity of Parkhead Housing Association Limited is the development, management and maintenance of housing for people in housing need. The Association fully owns two subsidiaries, Parkhead Development Company Ltd and Parkhead Lettings Company Ltd. Parkhead Development Company provides cleaning and land maintenance services to the Association. Parkhead Lettings Company provides renting and operating of Housing Association real estate under Mid-Market Rent.

Parkhead Housing Association is registered with the Financial Conduct Authority as a Co-operative and Community Benefit Society, The Office of the Scottish Charities Regulator (OSCR) as a charity and The Scottish Housing Regulator as a Registered Social Landlord (RSL).

The table below shows the properties that we own and manage:

	2022	2021
Managed Property Numbers (7 Special needs)		
Tenanted Property (Inc 2 wardens)	1,745	1,719
Shared Ownership Properties	29	31
Factored properties	340	340
Total	2,114	2,090

Our strategic aims

Parkhead Housing Association's mission statement outlines its commitment to the local community and undertakes its strategic aims. This statement is as follows:

"We aim to be an excellent landlord and factor providing good quality affordable homes within the Parkhead area and its wider community. We promote the involvement of our stakeholders in our decision making so that we can be sure that our services meet their needs. We work with the community and other partners to improve Parkhead as a place in which to live and we seek to play a significant role in the regeneration of the physical, economic and social life of Parkhead".

PHA's core values are:

- 1 Community Centred we will ensure that the focus of our work meets the needs and aspirations of the Parkhead Community.
- 2 Partnership we will work with others to improve services and improve the daily lives our residents and other stakeholders.
- 3 Service Excellence we will provide the best possible level of services to all customers at all times.
- 4 Integrity we will be open and accountable, respect others and behave in a professional and ethical manner at all times.

REPORT OF THE BOARD

AS AT 31 MARCH 2022 (Continued)

Review of the Business and future developments

Over the last year, the Association has successfully managed to return to providing services to a level experienced prior to the pandemic, despite the continued impact of Covid-19 and the government restrictions. During this period, our office remained predominantly closed however achieved a continuous service to the Parkhead community.

The first six months was a continuation of the restricted service since March 2020 whereby the Association operated emergency repairs, environmental services, relets and scaled back component replacement programme. In addition, the Association hosted community events to promote social inclusion, such as Crail Street Community Garden Mural Project and the Community Barbecue at Powfoot and Beattock, which both received positive feedback from those that attended.

The last six months required a flexible approach as we attempted to increase the level of service in line with the easing of restrictions, however, was temporarily thwarted when new strains of Covid-19 emerged. Yet, we provided community support by delivering Christmas food parcels to the elderly and distributing Cash for Kids vouchers totalling £15k to vulnerable families. At the Parkhead Schoolhouse, we hosted a Halloween party for local kids and COP26 event to promote the importance of climate change.

In response to the everchanging environment, the Association initiated plans to ensure our services are more sustainable going forward therefore introduced improvements to our business model, without compromising the quality experienced by tenants and customers. In February 2022, the Association rolled out new flexible working arrangements for staff to enable them to work both in the office and from home. This new model of hybrid working increased the wellbeing of the staff and enabled greater flexibility in the way in which we deliver our services. As a consequence, additional computer hardware was purchased and distributed to staff to ensure that all health and safety requirements were met.

Once again, the Board are proud of the way our staff has continued to react positively and show resilience when facing the challenges of these uncertain times.

Both, the Parkhead Schoolhouse and the Drill Hall are now firmly embedded in the Parkhead community providing essential services with usage of the community space increasing and the growth in membership for the Pantry improving over time, it is encouraging that these are becoming sustainable for the years ahead. We have been collaborating with other local housing associations to widen the awareness of the pantry services ensuring that tenants have the necessary access to this valuable facility. The Pantry hosts a community food shop, a teaching kitchen and a technical repair service. In addition, we have conducted Pop-Up Pantries in our neighbourhood to provide the necessary outreach benefit.

Looking ahead to 2022, we will review our Strategic Plan for the period 2023 through to 2027 to ensure that the Association's value and long-term aims are appropriate for delivering the housing needs of our tenants and customers within Parkhead. During this period, we shall work closely with Glasgow City Council and business partners to progress development plans for new build projects at Belvidere BC, Sorby Street and Whitby Street. In addition, to maximise advances in technology, we shall continue with our digital transformation strategy by fully migrating to Microsoft Office 365 platform and launch project to replace existing housing and financial systems.

REPORT OF THE BOARD

AS AT 31 MARCH 2022 (Continued)

Review of the Business and future developments (Cont'd)

We are planning to schedule more events whereby tenants have an opportunity to participate or gain access to the necessary resources to help us make a difference. For example, our Chief Executive will continue to hold monthly surgeries in the Community Café, located in the Parkhead Schoolhouse, whereby tenants can meet and ask questions. Finally, our tenant participation strategy will identify further initiatives whereby the Association can provide the optimum balance for tenants to access information on-line or continue to receive updates via newsletters and annual reports.

The board recognised the severe financial impact that the pandemic was having on many of our tenants, after reviewing our short- and longer-term financial forecasts, made the decision to apply a rental increase of 2.7% for 2022/23. By applying the below inflation rise and the benefit of the previous year rent freeze, we aim to maintain affordable rents and hope our tenants will cope through this challenging period.

Despite the uncertainty over the last year the Association has had a successful financial year reporting a healthy surplus and growth in net assets and net worth.

Our balance sheet growth is due to favourable changes in working capital with an increase in cumulative cash balances now totalling £10m and reduction in long term liabilities for creditors and pension provision. In addition, albeit challenging at times we managed to invest £1,181k on component replacement to our existing properties.

Our financial base continues to be strong with an increased turnover of £9.7m from £9.4m last year. The details in these accounts are testimony to how hard the whole organisation has worked to ensure sound financial controls as well as sound operational and strategic direction especially during a very changing operational environment.

During the year the Association has been working with an independent consultant reviewing our governance practices, to ensure compliance with best practice, legislation and regulatory standards.

As an organisation we are all committed to ensuring we continue to deliver our long-term business strategy. The demand for affordable housing has never been more profound. It is vital that PHA continues to build much-needed affordable new homes, as well as ensuring year on year investment to our existing homes.

Going forward the Association, with strong foundations and robust financial position, coupled with great people, has the ability to achieve growth and fulfil its true business potential. Having these healthy reserves ensures as an organisation we are equipped to take advantage of any business opportunities that may arise. That we are able to deliver our asset management plan and environment strategy. We can continue to attract private finance borrowings for any future developments.

With our five-year strategy we aim to grow by building more energy efficient homes, creating a truly customer focused culture that puts our tenants at the heart of everything we do. Working in partnership to deliver our social purpose strategy that creates a sustainable and vibrant community for the future.

We will continue to invest in our people giving them the opportunity to grow and develop, to influence and be part of the future success of our organisation, nurturing a positive inclusive culture, promoting our Association as a great place to work.

REPORT OF THE BOARD

AS AT 31 MARCH 2022 (Continued)

Review of the Business and future developments (Cont'd)

The Board have reviewed the results for this year and has reviewed the financial projections for the next five years along with forecasts set out in the Association's 30-year Financial Plan. The projections have been stress tested for variations in interest, inflation and rent income and include proposed development and improvements to current housing stock and the funding requirements for this work. The Board are satisfied that the disruption caused by the pandemic will have no lasting impact on our future operations.

The Board has concluded that the present arrangements are adequate for the Association to meet its liabilities as they fall due for the foreseeable future. Accordingly, it continues to adopt the Going Concern basis in preparing the financial statements

Whilst uncertainty is likely to continue for some time, our board are confident that the Association will emerge from this pandemic stronger with greater focus for the future. Working in collaboration with our tenants and local residents delivering services that they want to see within their community. Working together to improve and develop a sustainable and viable environment for the future.

The Board

The members of the Board during the year to the 31 March 2022 and up to the date of approval of the financial statements were:

Elizabeth Kennedy Susan McKeown Vice Chair

John Ferguson MBE Honorary President Robert Donnelly
John Buchanan Chairperson James Reilly
Thomas Brock Co-opted Tim McGraw
Izabela Trzcielinska Fatih Vursayas

Izabela TrzcielinskaFatih VursavasAdele EdwardsMagarita FernandezMatthew ReidSecretaryDebbie Brogan

Matthew Reid Secretary Debbie Brogan Hayley Swanson

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Executive Officers

Aileen McGuire, Chief Executive Graeme Aitken, Director of Operations Laurie Boles, Director of Finance and ICT Andy Duffus, Director of Development and Corporate Services

Operational Review

1. Corporate Governance

The Board has maintained its record on ensuring it operates at the highest levels of Governance and has taken steps to ensure that the Board is as representative of its shareholder base as it can be. The Board has maintained its training and skills assessment processes.

Following the governance review, the key milestones in our action plan is nearing completion whereby the Association has introduced a new framework that demonstrates compliance across all areas of the business and provides the required level of assurance for the Board. Recruitment of new and retention of existing Board members has been positive with 2 individuals co-opted during the past 12 months

REPORT OF THE BOARD

AS AT 31 MARCH 2022 (Continued)

Review of the Business and future developments (Cont'd)

thus increasing the overall skillset. The annual appraisal process of Board and Senior Management Team was successful resulting in joint training seminars being held on emerging issues within the social housing sector. The new organisational structure has been introduced with all key management roles appointed and now in post. Considerable progress has been achieved over the last year resulting in our engagement level and assurance status with the Scottish Housing Regulator being reported as "Low" and "Compliant"

2. Services to tenants

Services to tenants is our core business. Sadly the covid pandemic continued to disrupt our lettings and tenant engagement activity. Indeed for the majority of the year only a skeleton staff operated out of our office with most staff working from home. For a community based housing association which has always sought to have staff active on the estate this impacted adversely on our service delivery. For the early part of the year our focus was following the Scottish Government guidelines on safe working practices in delivering a restricted lettings and repairs service. As time progressed, we were able to quickly adapt the level of service in response to the degree of restrictions in place.

3. Social Responsibility

The Association has always been more than bricks and mortar. The wider role operation has developed into its Social responsibility agenda and includes actions to help mitigate poverty in all its forms, creating sustainable employment, improving were it can, the health and wellbeing of its tenants both physical and mental to help tackle education inequalities that still to this day blight many of the East End's young people. The physical environment, so important a part of creating a safe and secure community are all key objectives as the Association moves forward.

The Board will continue to investigate social enterprise options to enable the creation of sustainable employment opportunities within our community

4. Other Areas

The Audit and Risk Committee continue to operate well within the structure of the organisation with good effect. The Risk Register is regularly reviewed and updated as and when any particular risks have been identified. The policies on internal controls remain have the focus of the sub-committee.

Risk Management Policy:

- The Board has identified the main areas of risk for the Association under the headings of Corporate Objectives (Governance), Economic (including the impact of the pandemic), Political, Reputational, Operational, Technological and Health. The Board have identified specific controls around these controls in order to mitigate the risk to an acceptable level, assurance is gained on the effectiveness of these controls through a combination of internal and external validations, and these are reviewed by the Board.
- The Association holds a full strategic Risk Register. The key risks identified during the year and their mitigation is as follows:

REPORT OF THE BOARD

AS AT 31 MARCH 2021 (Continued)

Review of the Business and future developments (Cont'd)

- o Changes to Welfare Benefit Operational/Economic/Political
 - The risk is associated with potentially higher rent arears. The Association has reduced Housing Officer patch sizes to refocus on arrears and tenancy sustainability. Also, the expansion of our Welfare Rights team to include 2 officers through the Big Lottery funding to provide advice and to work closely and support tenants.
- Loss of Key Staff loss of decision makers, cost of recruitment
 - Through support from professional consultants the Association will provide mentoring and coaching to the CEO and Directors. Develop a succession planning policy and review the organisational structure.
- o Failure to comply with EESSH Sanctions for failure to comply
 - The Association has set targets for housing contribution to energy consumption and greenhouse gas emissions, measured by EPC's.
 - Financial Inclusion Officer in post to focus on energy efficiency.

Related Party Transactions

Eight (2021: Eight) members of the Board were tenants in the year. Their tenancies are on the Association's normal tenancy terms and they cannot use their positions to their advantage.

All transactions between Parkhead Housing Association and its subsidiaries, Parkhead Development Company and Parkhead Letting Company, are carried out on an arms-length basis.

Maintenance policies

The Association seeks to maintain its properties to the highest standard. To this end, programmes of cyclical repairs are carried out in the medium term to deal with the gradual and predictable deterioration of building components. It is expected that the cost of all these repairs would be charged to the Income and Expenditure account.

In addition, the Association has a long-term programme of major repairs to cover for works which have become necessary since the original development was completed, including works required by subsequent legislative changes. This includes replacement or repairs to features of the properties, which have come to the end of their economic lives. In line with the SORP 2018, replacements to building components (as identified in note 1) are capitalised in the accounts as they occur. All other repairs are charged to the Income and Expenditure account.

Treasury and Financial Management

The Association has taken steps to improve its internal auditing facility and the Association has introduced a new audit regime to better reflect the risks which could affect the Association in the future.

The Board on a regular basis consider the financial progress of the Association and take the necessary action to deal with adverse variances should they arise.

REPORT OF THE BOARD

AS AT 31 MARCH 2021 (Continued)

People policies and Health & Safety

The Association fully recognises that its people are its most important asset. It is they who manage the business. PHA is fully committed to staff development, training and to the maintenance of a good working environment. The continuing Gold Award for Health at Work underlines this commitment. So too was the attainment of a number of staff with additional qualifications to enable them to enhance their role in the business.

The Association currently complies and will always comply with all relevant employment legislation.

Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the Association may continue. It is the policy of the Association that training, career development and promotion opportunities should be available to all employees.

Budgetary and Planning Process

Each year the Board approves the annual budget and rolling five-year and thirty-year strategic plan. Key risk areas are identified. Performance is monitored and relevant action taken throughout the year through quarterly reporting to the Board of variances from the budget, updated forecasts for the year together with information progress against the business plan.

Rental income

The Association's Rent Policy is a points system based on the size, type and facilities of the accommodation. The policy ensures that the rent structure is easy to administer and covers the wide variations within the Association's properties. The point's value is reviewed annually to ensure that the rents cover the required costs. This policy follows the generally accepted practice/principles of the Housing Movement.

Disclosure of information to the auditors

As far as the Board members are aware there is no relevant audit information of which the auditors are unaware and the Board members have taken all the steps they ought to have taken to make themselves aware of any relevant audit information and to ensure that the auditors are aware of any such information.

Auditors

RSM UK Audit LLP has indicated its willingness to continue in office.

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On behalf of the Board

Matthew Reid Secretary

Data:

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STATEMENT OF THE BOARD RESPONSIBILITIES UNDER THE CO-OPERATIVE AND COMMUNITY BENEFIT SOCIETIES ACT 2014 FOR A REGISTERED SOCIAL LANDLORD

The Co-operative and Community Benefit Societies Act 2014 and registered social housing legislation require the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit for that period. In preparing these financial statements, the Board to is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board is responsible for instituting adequate systems of internal control and for:

- safeguarding assets
- taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable it to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, The Housing (Scotland) Act 2010 and the Determination of Accounting Requirements – February 2019.

The Board is responsible for the maintenance and integrity of the financial information included on the Parkhead Housing Association Limited website.

By order of the Board

Matthew Reid

Secretary

Date: 1/9/22

THE BOARD'S STATEMENT ON INTERNAL

FINANCIAL CONTROL

31 MARCH 2022

The Board acknowledge their ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate to the various business environments in which it operates. These controls are designed to give reasonable assurance with respect to: -

- The reliability of financial information used within the Association or for publication;
- The maintenance of proper accounting records; and
- The safeguarding of assets (against unauthorised use or disposition).

It is the Board's responsibility to establish and maintain systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material misstatement or loss. Key elements include ensuring that:

- Formal policies and procedures are in place, including the documentation of key systems and rules relating to the delegation of authorities, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets.
- Experienced and suitably qualified staff take responsibility for important business functions.
- Forecasts and budgets are prepared regularly which allow the Board and staff to monitor the key business
 risks and financial objectives and progress towards the financial plans set for the year and the medium
 term; regular management accounts are prepared promptly, providing relevant, reliable and up-to-date
 financial and other information and significant variance from budgets are investigated as appropriate.
- All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures.
- The Board review reports from management and from both internal and external auditors to provide reasonable assurance that control procedures are in place and are being followed.
- Formal procedures have been established for instituting appropriate action to correct weaknesses identified from the above reports.
- An internal auditor has been appointed in accordance with the requirements of Guidance Note 97/06. An audit plan was set and completed for the year. The results of the work confirm that the Association has satisfactory procedures for managing its finances.'

The Board have reviewed the system of internal financial control in the Association during the year ended 31 March 2022. No weaknesses were found in internal financial controls which could result in material losses, contingencies, or uncertainties which require disclosure in the financial statements or in the auditors' report on the financial statements.

By order of the Board

Matthew Reid,

Date:

REPORT BY THE AUDITORS TO THE MEMBERS OF

PARKHEAD HOUSING ASSOCIATION LIMITED

ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the Financial Statements, we have reviewed your statement on Page 11 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

Basis of Opinion

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council through enquiry of certain members of the Board and Officers of the Association and examination of relevant documents. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 11 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

RSM UK ANDIT LEP

RSM UK AUDIT LLP Statutory Auditor Chartered Accountants Third Floor Centenary House 69 Wellington Street Glasgow G2 6HG

Date 2 Sproubol 2022

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

PARKHEAD HOUSING ASSOCIATION LIMITED

Opinion

We have audited the financial statements of Parkhead Housing Association Limited (the 'Association') for the year ended 31 March 2022 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Reserves, the Statement of Cashflows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements – February 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board with respect of going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

PARKHEAD HOUSING ASSOCIATION LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Board

As explained more fully in the Statement of Board Responsibilities set out on page 10, the Board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the Association operates in and how the Association is complying with the legal and regulatory frameworks;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

PARKHEAD HOUSING ASSOCIATION LIMITED

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, the Co-operative and Community Benefit Societies Act 2014, the Scottish Housing Acts and the Scottish Housing Regulator's Determination of Accounting Requirements – February 2019.

Housing (Scotland) Acts 2006, 2010, 2014, the Energy Efficiency Standard for Social Housing (EESSH) and the Scottish Charity Regulator (OSCR). We performed audit procedures to inquire of management and those charged with governance whether the Association is in compliance with these law and regulations and inspected correspondence with licensing or regulatory authorities.

The audit engagement team identified the risk of management override of controls and the existence, completeness and valuation of income as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, in relation to management override of internal controls. Audit procedures in relation to assertion risks for income included but were not limited to substantive analytical review to test the grant and rental income that was recognised, selecting a sample of rental income to assess whether it was recognised in accordance with rent review letters or signed tenancy agreements which agree to the housing management system and corroborating a sample of other income to supporting documentation.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association's members as a body, in accordance with Part 7 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

RSM UK AUDT LLP

Statutory Auditor Chartered Accountants Third Floor Centenary House 69 Wellington Street Glasgow G2 6HG

Date: 2 SEPGBOR 2522

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Turnover	2	9,685,720	9,418,189
Operating costs	2	(8,996,727)	(8,533,114)
Operating surplus	2	688,993	885,075
Gain on Disposal of Housing Accommodation		34,362	-
Interest receivable		1,417	71,881
Interest and financing costs	4	(271,050)	(275,187)
Other finance costs	22	(60,000)	(53,000)
Surplus on ordinary activities before tax		393,722	628,769
Taxation on deficit on ordinary activities	5		
Operating surplus for year	6	393,722	628,769
Actuarial gain/(loss) in respect of pension scheme		1,824,000	(376,000)
Total Comprehensive Income for the year		2,217,722	252,769

The accompanying notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2022

	Notes	£	2022	2021
Tangible Fixed Assets		£	£	£
Housing properties	9a		77,693,797	79,146,206
Other Fixed Assets	9b		2,280,553	2,041,493
Investments	10		101	101
mvestments	10	-	79,974,451	81,187,800
Current Assets			77,774,431	01,107,000
Trade and other debtors	11	738,492		1,002,619
Cash and cash equivalents	* *	9,950,042		9,530,689
Cush und cush oqui unionis			10,688,534	10,533,308
			10,000,551	10,555,500
Current Liabilities				
Creditors - Amounts falling due within				
one year	12	3,903,788		3,704,152
,				
Net current assets			6,784,746	6,829,156
		11 -		
Total Assets Less Current Liabilities			86,759,197	88,016,956
Creditors – amount falling due after more				
than one year	13		(60,405,065)	(62,489,639)
Provisions for liabilities:				
Pension provision	22		(1,472,000)	(2,839,000)
Other provisions	16	_	(58,558)	(82,463)
Net assets		_	24,823,574	22,605,854
Capital and reserves				
Share capital	17		87	89
Revenue reserves	17	_	24,823,487	22,605,765
		=	24,823,574	22,605,854

These financial statements on pages 16 to 43 were approved and authorised for issue by the Board on 244. A. Vost... and signed on their behalf by:

Board Member:

Board Member:

Secretary:

STATEMENT OF CASH FLOWS

YEAR TO 31 MARCH 2022

	Notes	£	2022 £	2021 £
Net cash provided by operating activities	19		3,466,237	3,522,679
Cash flow from investing activities Purchase of tangible fixed assets Proceeds of disposal of tangible fixed assets Interest received HAG repaid HAG received Net cash used in investing activities		(2,000,851) 34,362 1,417 - 86,069	(1,879,003)	(4,299,846) - 71,881 - 1,303,396 (2,924,569)
Cash flow from financing activities Interest paid New secured loans Repayments of borrowings Issue of share capital		(263,964) - (903,921) 4	(1.167.991)	(275,187) - (810,734) - 4
Net cash (used in)/provided by financing activities			(1,167,881)	(1,085,917)
Net change in cash and cash equivalents			419,353	(487,807)
Cash and cash equivalents at the beginning of the year	,	9,530,689		10,018,496
Cash and cash equivalents at the end of the year			9,950,042	9,530,689
Analysis of cash and cash equivalents				
Cash in hand			9,950,042	9,530,689
Total cash and cash equivalents			9,950,042	9,530,689

Further details are given in note 20.

STATEMENT OF CHANGES IN EQUITY

YEAR TO 31 MARCH 2022

	Share Capital £	Revenue Reserve £	Total £
Balance as at 1 April 2020	110	22,352,996	22,353,106
Issue of shares	4) = .	4
Cancelation of Shares	(25)	3 - 4	(25)
Surplus for year	-	252,769	252,769
Transfer between reserves	_		_
Balance as at 31 March 2021	89	22,605,765	22,605,854
Balance as at 1 April 2021	89	22,605,765	22,605,854
Issue of shares	4	-	4
Cancelation of Shares	(6)	-	(6)
Surplus for year	-	2,217,722	2,217,722
Transfer between reserves			
Balance as at 31 March 2022	87	24,823,487	24,823,574
	·		

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2022

1.0 Legal Status

The Association is registered under the Co-operative and Community Benefit Societies Act 2014 and is registered with the Scottish Housing Regulator under the Housing (Scotland) Act 2010.

The address of the Company's registered office and principal place of business is 40 Helenvale Street, Glasgow, G31 4TF.

The Association's principal activities are detailed in the Board Report. The nature of the Association's operations is detailed in the Board Report.

The Association is a Public Benefit Entity.

1.1 Basis of Accounting

These financial statements have been prepared in accordance with UK Generally Accepted Accounting Practice (UK GAAP) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), the Housing SORP 2018 "Statement of Recommended Practice for Registered Housing Providers" and the comply with the Determination of Accounting Requirements February 2019, and under the historical cost convention.

The financial statements are prepared in Sterling (£).

1.2 Consolidation

The Association and its subsidiary undertakings comprise of a group as provided by Section 99 (3a) of the Co-operative and Community Benefit Societies Act 2014. The accounts therefore represent the results of the Association and not the group.

1.3 Critical Accounting Estimates and Areas of Judgement

Preparation of the financial statements requires management to make critical judgements and estimates concerning the future. Estimates and judgements are continually evaluated and are based on historical experience, advice from qualified experts and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are included below.

Critical accounting estimates:

Rent Arrears - Bad Debt Provision

The Association assesses the recoverability of rent arrears through a detailed assessment process which considers: tenant payment history, arrangements in place, and court action.

Life Cycle of Components

Useful lives of housing property - management reviews its estimate of the useful lives of depreciable assets at each reporting date based on predictions from contracts manager.

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2022 (Continued)

1.3 Critical Accounting Estimates and Areas of Judgement (continued)

Pension Liabilities

This has relied on the actuarial assumptions of qualified actuaries which have been reviewed and are considered reasonable and appropriate. Assumptions in respect of discount rates and inflation will vary from year to year, as will the value of assets and will be dependent on circumstances at the date of valuation. Since the year end there has been volatility in market assumptions given the COVID19 pandemic and, in particular, discount rates have fallen which would increase scheme liabilities. However, stock market performance has improved which would help to offset any increase in liabilities.

1.4 Going Concern

The Board has a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. This is based on the Groups Business plan for 2023, which was approved by the Board in February 2022. This continues to show a strong financial performance with significant investment in new supply of housing stock, management and maintenance of housing stock and full repayment of all borrowings in the lifetime of the plan. Cash flows remain positive throughout the plan and all financial covenants, which are forecasts also, are met. These are closely monitored throughout.

Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements. Specific consideration of rent arrears as a key uncertainty has been considered in detail through sensitivity testing and monitored closely.

1.5 Turnover and revenue recognition

Turnover relates to the income from the letting of properties at affordable rents and service charge income together with revenue grants receivable in the period. Rental income is recognised from the point when properties under development reach practical completion or otherwise become available for letting, net of any voids.

Income from first tranche sales and sales of properties built for sale is recognised at the point of legal completion of the transaction.

1.6 Government Grants

Government grants include grants receivable from the Scottish Government, local authorities and other government bodies. Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received. Reasonable assurance is normally obtained when (e.g. the grant has been awarded in writing).

Government grants received for housing properties are recognised in other income over the useful economic life of the structure of the asset and, where applicable, the individual components of the structure (excluding land) under the accruals model.

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2022 (Continued)

1.6 Government Grants (continued)

On disposal of an asset for which government grant was received, if there is no obligation to repay the grant, then any unamortised grant remaining is derecognised as a liability and recognised as income. Where there is a requirement to repay a grant, a liability is included in the Statement of Financial Position to recognise this obligation.

1.7 Other Grants

Grants received from non-government sources are recognised using the performance model. Grants are recognised as income when the associated performance conditions are met.

1.8 Other Income

Interest income

Interest income is accrued on a time-apportioned basis, by reference to the principal outstanding at the effective interest rate.

1.9 Fixed assets - Housing properties

Housing properties are properties for the provision of social housing or to otherwise provide social benefit and are principally properties available for rent.

Completed housing properties are stated at cost less accumulated depreciation and impairment losses.

Cost includes the cost of acquiring land and buildings, and expenditure incurred during the development period.

Works to existing properties which replace a component that has been treated separately for depreciation purposes, along with those works that enhance the economic benefits of the assets, are capitalised as improvements. Such enhancements can occur if improvements result in either:

- An increase in rental income;
- A material reduction in future maintenance costs; or
- A significant extension to the life of the property.

Works to existing properties which fail to meet the above criteria are charged to the Income and Expenditure account.

Shared ownership properties are included in housing properties at cost, less any provisions needed for depreciation or impairment.

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2022 (Continued)

1.9 Fixed assets - Housing properties (continued)

Depreciation is charged on a straight-line basis over the expected economic useful lives of each major component that makes up the housing property as follows:

Land	Not depreciated
Housing Properties under Construction	Not depreciated
Structure	Over 50 years
Roof	Over 40 years
Kitchen	Over 18 years
Bathroom	Over 50 years
Heating system - Boiler	Over 13 years
Heating system – ex boiler	Over 26 years
Windows and external doors	Over 30 years
Internal doors	Over 50 years
Lift	Over 50 years

Surpluses and deficits on the sale of housing properties are accounted for in the Income and Expenditure account in the year of disposal. The surplus or deficit is shown on the face of the Income and Expenditure Account.

First tranche Shared Ownership disposals are credited to turnover on completion, the cost of construction of these sales is included as work in progress until the point of sale when the costs are taken to operating costs. Disposals of subsequent tranches are treated as fixed asset disposals with the gain or loss on disposal taken to the Income and Expenditure account.

1.10 Impairment of Fixed Assets

An assessment is made at each reporting date of whether there are indications that a fixed asset (including housing properties) may be impaired or that an impairment loss previously recognised has fully or partially reversed. If such indications exist, the RSL estimates the recoverable amount of the asset.

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of fair value less costs to sell and value-in-use of the asset based on its service potential, are recognised as impairment losses in the income and expenditure account.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in income and expenditure. On reversal of an impairment loss, the depreciation or amortisation is adjusted to allocate the asset's revised carrying amount (less any residual value) over its remaining useful life.

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2022 (Continued)

1.11 Other Fixed Assets

Other Fixed Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight-line basis over the expected economic useful lives of the assets at the following annual rates:

Office Premises (excluding land) - 1.5% - 3.33%
Furniture and Fittings - 33.33%
Computer Equipment - 20%
Office Equipment - 33.33%

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of fair value less costs to sell and value-in-use of the asset based on its service potential, are recognised as impairment losses in the statement of comprehensive income.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in income and expenditure. On reversal of an impairment loss, the depreciation or amortisation is adjusted to allocate the asset's revised carrying amount (less any residual value) over its remaining useful life.

1.12 Borrowing Costs

General and specific borrowing costs directly attributable to the acquisition and construction of qualifying properties are added to the cost of those properties until such a time as the properties are ready for their intended use or sale.

All other borrowing costs are expensed as incurred.

1.13 Tax

The Association has charitable status and is registered with the Office of Scottish Charities Regulator and is therefore exempt from paying Corporation Tax on charitable activities.

1.14 Value Added Tax

The Association is VAT registered, however a large proportion of income, namely rents, is exempt for VAT purposes therefore giving rise to a Partial Exemption calculation. Expenditure is shown inclusive of VAT.

1.15 Deposits and Liquid Resources

Cash comprises cash in hand and deposits repayable on demand less overdrafts repayable on demand. Liquid resources are current asset investments that are disposable without curtailing or disrupting the business and are readily convertible into known amounts of cash at or close to their carrying value.

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2022 (Continued)

1.16 Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

Employees are entitled to carry forward up to 5 days of any unused holiday entitlement at the reporting date. The cost of any unused entitlement is recognised in the period in which the employee's services are received.

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the RSL is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.17 Financial Instruments

The Association has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102, in full, to all of its financial instruments.

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument and are offset only when the Association currently has a legally enforceable right to set off the recognised amounts and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Debtors

Debtors which are receivable within one year and which do not constitute a financing transaction are initially measured at the transaction price. Trade debtors are subsequently measured at amortised cost, being the transaction price less any amounts settled and any impairment losses.

Where the arrangement with a trade or other debtor constitutes a financing transaction, the debtor is initially and subsequently measured at the present value of future payments discounted at a market rate of interest for a similar debt instrument.

A provision for impairment of debtors is established when there is objective evidence that the amounts due will not be collected according to the original terms of the contract. Impairment losses are recognised in income and expenditure for the excess of the carrying value of the trade debtor over the present value of the future cash flows discounted using the original effective interest rate. Subsequent reversals of an impairment loss that objectively relate to an event occurring after the impairment loss was recognised, are recognised immediately in income and expenditure.

Financial liabilities

Trade creditors

Trade creditors payable within one year that do not constitute a financing transaction are initially measured at the transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2022 (Continued)

1.17 Financial Instruments (continued)

Borrowings

Borrowings are initially recognised at the transaction price, including transaction costs, and subsequently measured at amortised cost using the effective interest method. Interest expense is recognised on the basis of the effective interest method and is included in interest payable and other similar charges.

Commitments to receive a loan are measured at cost less impairment.

1.18 Contingent Liabilities

A contingent liability is either a possible, but uncertain, obligation or a present obligation that is not recognised because it fails to meet the recognition criteria of a provision. As required by FRS 102, disclosures of a contingent liability will be made unless the possibility of an outflow of resources is remote. The Association does not recognise a contingent liability but discloses its existence in the financial statements.

1.19 Pension Costs

The Association participates in the Strathclyde Pension Fund and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating organisations taken as a whole.

The expected cost to the Association of pensions is charged to income so as to spread the cost of pensions over the service lives of the employees in the scheme taken as a whole.

The Association has fully adopted section 28 of FRS102 'Employee Benefits.'

The difference between the fair value of the assets held in the Association's defined benefit pension scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method as recognised in the Association's balance sheet as a pension scheme liability as appropriate.

1.20 Provisions

Provisions are recognized when the Association has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and that obligation can be estimated reliably.

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022

2. Particulars of turnover, operating costs and operating surplus/(deficit)

		Turnover	Operating Costs £	Operating Surplus/ (deficit) £	Operating Surplus/ (deficit) 2021 £
Affordable letting activities	3a	8,998,827	8,221,663	777,164	1,021,541
Other Activities	3b	686,893	775,064	(88,171)	(136,466)
Total	-	9,685,720	8,996,727	688,993	885,075
Total for previous reporting period	=	9,418,189	8,533,114	885,075	

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

3a. Particulars of Income and Expenditure from affordable letting activities

	General Needs Housing	Supported Social Housing	Shared Ownership Housing	2022	2021 Total
Income from lettings	£	£	£	£	£
Rent receivable net of identifiable service charges	7,223,272	302,335	90,643	7,616,250	7,359,150
Service charges receivable	299,417			299,417	316,319
Gross Rents Receivable Less: Rent Losses from Voids Net Rents Receivable	7,522,689 (128,137) 7,394,552	302,335	90,643	7,915,667 (128,137) 7,787,530	7,675,469 (51,392) 7,624,077
	,,55 ,,552	502,555	70,015	7,707,550	7,02 1,077
Grants released from deferred income	1,183,630	-	27,667	1,211,297	1,135,002
Grants received					
Total income from Affordable Letting Activities	8,578,182	302,335	118,310	8,998,827	8,759,079
Expenditure on Affordable Letting Activities					
Service costs	260,188	-	_	260,188	333,617
Management and maintenance administration costs	1,559,374	13,343	112,369	1,685,086	1,352,814
Planned and cyclical maintenance including major repair costs	1,032,467	-	· -	1,032,467	1,011,469
Reactive maintenance costs	2,141,868	15,922	-	2,157,790	1,734,847
Bad debts – rents and service charges	103,092	-	-	103,092	2,305
Depreciation of social housing	2,954,857	-	28,183	2,983,040	3,302,486
Operating costs for Affordable Letting Activities	8,051,846	29,265	140,552	8,221,663	7,737,538
Operating Surplus on Affordable Letting Activities	526,336	273,070	(22,242)	777,164	1,021,541
2021	761,521	267,007	(6,987)	1,021,541	

The rent loss from voids of £128,137 (2021: £51,392) includes £nil (2021: £nil) in respect of development voids.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022 (Continued)

3b - Particulars of turnover, operating costs and operating surplus or deficit from other activities

	Grants from Scottish Ministers	Other revenue grants	Supporting people income	Other income	Total Turnover	Operating costs – bad debts	Other operating costs	Operating surplus or deficit	Operating surplus or deficit for previous period of account
	\mathcal{F}	\mathcal{F}	\mathcal{F}	\mathcal{F}	\mathcal{F}	\mathcal{F}	\mathcal{F}	\mathcal{F}	F
Wider role activities undertaken to support the	1	•	ī	25,311	25,311	1	ì	25,311	16,832
community, other than the provision, construction, improvement and management of housing									
Care and repair	Ĭ	1	1	1	1	•	1	i	Ī
Investment property activities									
Factoring	I	T	ī	58,296	58,296	ı	70,968	(12,672)	(36,212)
Support activities	1	1	Ī	1	1	T.	ı	ï	Ĭ
Care activities	ĵ	1	1	1	ı		,	ī	Ĩ
Contracted out activities undertaken for registered social landlords	•	ı	Ĭ	1	ı	ı	1	ī	ī
Contracted out services undertaken for other organisations	1	ı	1	1	ı	ı	I,	ı	í
Developments for sale to registered social landlords	•	Ì	ī	1	ı	ı	ı	i.	ı
Developments and improvements for sale to other organisations	•	Î	1	1	1	1	1	î.	ı
Other activities	Ĺ	88,658	•	452,378	541,036	1	641,846	(100, 810)	(117,086)
Restricted Big Lottery	Î	1	Ĭ	62,250	62,250	1	62,250	Ĺ	t
Total from other activities	1	88,658	1	598,235	686,893	1	775,064	(88,171)	(136,466)
2021	1	264,845	r	394,265	659,110	ı	795,576	(136,466)	

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

4. Interest payable and financing costs

	£	2021 £
Interest on loans	271,050	275,187
Rent arrears NPV charge	-	-
	271,050	275,187

5. Taxation

The Association obtained charitable status in December 2000. As such, it has no liability for Corporation Tax in respect of its exempt activities.

6. Operating surplus or deficit

	2022 £	2021 £
Operating surplus is stated after charging/(crediting): Depreciation of housing properties Depreciation of other tangible fixed assets:	2,983,040	3,355,986
- owned Surplus on disposal of tangible fixed assets	244,071 34,362	93,202
Fees payable to RSM UK Audit LLP and its associates in respect of both audit and non-audit services are as follows: Audit services – statutory audit Non-audit services	15,540 3,138	14,460 8,634

7. Directors' Emoluments

The directors are the members of the Board, the Chief Executive and any other person reporting directly to the Chief Executive or the Board. No emoluments were paid to any member of the Board during the year.

Numbers of Directors whose emoluments (excluding pension contributions) exceed £60,000 during the year were as follows:

	2022 No.	2021 No.
£60,000 - £70,000	1	1
£70,000 - £80,000 £80,000 - £90,000	2	1
£100,000 - £110,000 £130,000- £140,000	1 -	1

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

7. Key Management Personnel (cont'd)

Key Management Personnel (cont'd)		
	2022	2021
	£	£
Emoluments payable to Chief Executive (excluding pension contributions)	89,951	220,196
Employers NIC	11,153	42,441
Pension contributions to a defined contribution scheme	17,307	42,470
	118,411	305,107
	2022 £	2021 £
Emoluments (excluding pension contributions) to those earning more than £60,000	518,454	434,790
Total pension contributions to directors whose emoluments exceeded £60,000 were	51,776	42,472
Total expenses reimbursed in so far as not chargeable to UK Income Tax	-	-
	2022	2021
The Association considers key management personnel to be the Board and senior management team (listed on the first page of the financial statements	£	£
Total emoluments (including employers NI) paid to the key management personnel of the Association amounted to	607,615	509,549
Pension contributions on behalf of the key management personnel amounted to	89,161	74,759

During 2020/21 there was a change in the Chief Executive role with the Chief Executive retiring during the year and being replaced. The former Chief Executive was not an ordinary member of the Association's pension scheme described in note 22. He has no other pension arrangements to which the Association contributes.

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

8. Employee Information

	2022 No.	2021 No.
The average full-time equivalent number of persons (including key management personnel) employed during the year was:	33	31_
Staff Costs were:	£	£
Wages and Salaries Social Security Costs Pension Costs	1,343,252 145,474 634,593 2,123,319	1,509,947 153,391 414,667 2,078,005

Included in the pension costs total is a net service cost expense of £397,000 (2021: £188,000).

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

9a. Tangible Fixed Assets

Housing Properties	Housing Properties Held for Letting £	Housing Properties Under Construction £	Completed Shared Ownership Properties £	Total £
Cost				
At 1 April 2021 Properties acquired Works to existing properties	114,207,198 70,700 1,180,660	4,007,113 319,664	1,463,344	119,677,655 70,700 1,500,324
Schemes completed Disposals in year Transferred At 31 March 2022	(872,686) 3,815,375 118,401,247	(3,835,130) 491,647	(54,185)	(926,871) (19,755) 120,302,053
Depreciation and impairment				
At 1 April 2021 Provided during year Disposals Transferred At 31 March 2022	39,548,847 2,687,898 (605,726) ————————————————————————————————————	- - - -	982,602 28,183 (33,548) 	40,531,449 2,716,081 (639,274)
Net Book Value As at 31 March 2022	76,770,228	491,647	431,922	77,693,797
As at 31 March 2021	74,658,351	4,007,113	480,742	79,146,206

During the year there was £2,213,341 (2021: £1,879,715) of spend on cyclical/planned repair works, £1,180,874 (2021: £868,246) of which was capitalised. Out of this capitalised spend £1,180,874 (2021: £868,246) related to component replacements and £nil (2021: £nil) related to improvements.

Other works to existing properties includes capitalised repairs to buyback properties of £nil (2021: £nil) and adaptation spend of £80,060 (2021: £50,853).

All Housing Properties are freehold.

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

9 b. Tangible Fixed Assets

10.

Other fixed assets	Land Bank £	Commercial And Office Premises £	Computer Office Furniture & Equipment £	Total £
Cost At 1 April 2021 Additions Disposal	22,885	2,405,053 322,049	912,741 140,722	3,340,679 462,771
At 31 March 2022	22,885	2,727,102	1,053,463	3,803,450
Depreciation At 1 April 2021 Charge for year On disposals At 31 March 2022 Net Book Value As at 31 March 2022 As at 31 March 2021	22,885 22,885	801,862 71,758 - 873,620 1,853,482 1,603,191	497,324 151,953 - 649,277 404,186 415,417	1,299,186 223,711 - 1,522,897 2,280,553 2,041,493
Investments				
			2022 £	2021 £
Cost				
At 1 April and 31 March			101	101

Investments consist of 100 Ordinary A Shares of £1 each in Parkhead Development Limited and 1 Ordinary A share of £1 in Parkhead Lettings Company.

The Association controls 100% of the voting share in each subsidiary. Both subsidiaries are registered in Scotland.

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

11. Debtors

	2022 £	2021 £
Arrears of Rent and Service Charges Less: Provision for Doubtful Debts Less: Discounting of payment plans > 12 months	550,876 (283,937) (31,583)	545,432 (193,115) (30,201)
Less. Discounting of payment plans > 12 months	235,356	322,116
Trade Debtors Other Debtor	7,819 216,694	20,483 434,951
Group Debtor Prepayments	98,317 180,306 738,492	78,702 146,367 1,002,619

Included in the figure for rent and service charge arrears is £81,083 (2021: £85,233) due in respect of housing benefits payments.

12. Creditors – Amounts falling due within one year

	2022	2021
	£	£
Housing Loans (Note 15)	903,485	903,485
Trade Creditors	253,181	558,168
Other Creditors	744,442	312,293
Accrued Charges	450,107	391,896
Deferred capital grants (note 14)	1,197,514	1,135,002
Rent in Advance	335,289	280,758
Group Creditor	19,770	122,550
	3,903,788	3,704,152

Other creditors includes £855 of Funding for capital expenditure which is being released in line with depreciation of the related assets.

	£
Opening deferred revenue grant	349,042
Received/receivable during the year	725,022
Funding released in line with authorised expenses	(350,977)
Deferred income:	723,087

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

13. Creditors – Amounts falling due after more than one year

		2022 £	2021 £
	Housing Loans (Note 15) Deferred Capital Grant (Note 14)	17,339,684 43,065,381 60,405,065	18,236,519 44,253,120 62,489,639
14.	Deferred capital grant		
	As at 1 April Grant receivable Grant received in year Repayments	2022 £ 45,388,122 - 86,069	2021 £ 45,219,728 - 1,303,396
	Capital grant released At 31 March	<u>(1,211,297)</u> 44,262,894	(1,135,002) 45,388,122
	Amounts to be released within one year Amounts to be released in more than one year	1,197,513 43,065,381 44,262,894	1,135,002 44,253,120 45,388,122
15.	Debt analysis - Borrowings		
	Creditors: amounts falling due within one year	2022 £	2021 £
	Bank loans	903,485	903,485
	Creditors: amounts falling due within one year Bank loans	17,339,684	18,236,519

Borrowings are denominated and repaid in pounds sterling, have contractual interest rates that are either fixed rates or variable rates linked to SONIA that are not leveraged, and do not contain conditional returns or repayment provisions other than to protect the lender against credit deterioration or changes in relevant legislation or taxation.

Bank loans are secured by specific charges on the Association's properties. All loans relate to housing properties. Loans are repayable at rates of interest of 0.34% to 2.86% (2021 - 0.26% to 2.55%). The Association makes quarterly repayments to capital repayment facilities and monthly repayments on one interest only facility.

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

15. Debt analysis – Borrowings (continued)

Based on the lender's earliest repayment dates, borrowings are repayable as follows:

	2022 £	2021 £
Due within one year Due in one year or more but less than two years Due between two and five years Due more than five years	903,485 903,485 2,710,455 13,884,134 18,401,559	903,485 903,485 2,710,455 14,788,056 19,305,481
Less deferred expenditure relating to loan funding	(158,390) 18,243,169	(165,477) 19,140,004

16. Provisions

	Holiday
	Pay
	£
At 1 April 2021	82,463
Utilised in the year	-
Provision in the year	(23,905)
As at 31 March 2022	58,558

Holiday Pay

This represents holiday accrued as a result of services rendered in the current period and which employees are entitled to carry forward. The provision is measured as the statutory cost payable for the period of absence.

17. Share Capital & Reserves

Share Capital	2022 £	2021 £
Shares of £1 fully paid and issued at 1 April 2021 Shares issued during year Shares cancelled during the year	89 4 (6)	110 4 (25)
Shares issued at 31 March 2022	87	89

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

17. Share Capital & Reserves (continued)

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

			Revenue Reserves 2022 £	Revenue Reserves 2021
	Reserves			
	At 1 April 2021 Surplus for year		22,605,765 2,217,722	22,352,996 252,769
	At 31 March 2022		24,823,487	22,605,765
18.	Housing Stock			
	at the year end was:		2022 No.	2021 No.
	General needs Shared Ownership	New build Rehabilitation	860 867 29	823 878 31
	Supported Housing		9 1,765	1,741

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

19.	Cash flow from operating activities	2022	2021
	Surplus for year	2,217,722	252,769
	Adjustments for non-cash items: Depreciation	3,207,112	3,449,188
	Amortisation	(1,211,297)	(1,135,002)
	Holiday pay accrual Rent arrears NPV costs	(23,905)	62,755
	Movement in debtors Movement in creditors	264,128 144,212	(429,388) 502,076
	Movement in provisions Share capital cancelled	(1,367,000) (6)	617,000 (25)
	Gain on disposal of tangible fixed assets	(34,362)	-
	Adjustments for investing or financing activities: Interest received	(1,417)	(71,881)
	Interest paid	271,050 3,466,237	275,187 3,522,679
Λ	Analysis of showers in Net Dake		
0.	Analysis of changes in Net Debt		

20

	April 2021	Cashflows	Other Changes	March 2022
Cash and Cash Equivalents	£	£	£	
Cash at Bank	9,530,689	419,353	=	9,950,042
Loans due within one year	(903,485)	903,921	(903,921)	(903,485)
Loans due after more than one year	(18,401,995)		903,921	(17,498,074)
Net Debt	(9,774,791)	1,323,274	_	(8,451,517)

21. **Capital Commitments**

	2022 £	2021 £
Capital expenditure that has been authorised by the Board but has		
not been contracted for		
Capital expenditure that has been contracted for but not		
provided in the financial statements	-	155,006
Capital commitments are expected to be funded as follows:		
Housing Association Grant	=	=
Private finance funding	=	135,568
Other grants		19,438

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

22. Pensions Obligations

Pension Fund

The Association is a member of the Local Government Pension Scheme (LGPS). The disclosure for the LGPS is as follows:

The last full Actuarial valuation was carried out as at 31 March 2019. The following information is based on updated information. This actuarial valuation of the scheme was carried out by independent actuaries at 31 March 2019 using the following assumptions.

Actuarial assumptions	2022	2021
Rate of increase in salaries	3.90%	3.55%
Expected return on assets	3.20%	2.85%
Discount rate	2.70%	2.00%
Post retirement mortality	Weighted average life expectancy for mortality tables used to determine benefit obligations	Weighted average life expectancy for mortality tables used to determine benefit obligations
The amounts recognised in the balance	sheet are as follows:	2021
	£	£
Present value of funded obligations	(14,609,000)	(15,015,000)
Fair value of plan assets	13,137,000	12,176,000
Net Liability	(1,472,000)	(2,839,000)

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

22. Pensions Obligations (cont'd)

Changes in the present value of the defined benefit obligation are as follows:

Defined Benefit Plans	2022	2021
	£	£
Opening defined benefit obligation	15,015,000	11,870,000
Service cost	634,000	417,000
Member Contributions	88,000	83,000
Interest cost	304,000	275,000
Actuarial (gain)/loss	(1,125,000)	2,648,000
Loss on curtailment	-	=
Past service costs	=	-
Benefits paid	(307,000)	(278,000)
Closing defined benefit obligation	14,609,000	15,015,000

Changes in the fair value of plan assets are as follows:

Defined Benefit Plans	2022	2021
	£	£
Opening plan assets	12,176,000	9,648,000
Expected return on assets	244,000	222,000
Actuarial (losses)/gains	699,000	2,272,000
Contributions by employer	237,000	229,000
Contributions by members	88,000	83,000
Benefits paid	(307,000)	(278,000)
Closing plan assets	13,137,000	12,176,000

The amounts recognised in income and expenditure account are as follows:

	2022	2021	
	£	£	
Current service cost	634,000	417,000	
Interest on obligation	304,000	275,000	
Expected return on plan assets	(244,000)	(222,000)	
Loss on curtailments	-	-	
Total	694,000	470,000	

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Continued)

22. Pensions Obligations (cont'd)

Changes in the amounts recognised in the statement of total recognised gains and (losses) are as follows:

	2022	2021	
	£	£	
Opening cumulative STRGL	1,286,000	1,662,000	
Actuarial gain/(losses)	1,824,000	(376,000)	
	3,110,000	1,286,000	

The major categories of plan assets as a percentage of total plan assets are as follows:

	2022	2021
Equities	64%	66%
Properties	10%	9%
Bonds	24%	23%
Other	2%	2%

The history of experience gains and losses in					
	2022	2021	2020	2019	2018
Difference between expected and actual return on scheme assets Amount £	699,000	2,272,000	(667,000)	306,000	(129,000)
Experience (loss)/gain arising on scheme liability Amount £	27,000	(233,000)	69,000	-	1,112,000
Total amount of actuarial (loss)/gain Amount £	1,824,000	(376,000)	1,234,000	(692,000)	1,567,000

The estimated Employer's contributions for the period to 31 March 2022 will be approximately £237,000.

The pension liability included in these financial statements does not include the potential effects of the McCloud judgement given the uncertainty surrounding the final situation in terms of employer pension liabilities and the financial impact of this.

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2022 (Cont'd)

23. Related Parties

During the year eight (2021: Eight) members of the board were also tenants of the Association. Their tenancies are on normal commercial terms. During the year £25,238.01 (2021; £29,484) of rent was receivable from these tenant members. At the year-end there were £563 of rent prepaid from (2021: £925 of rent arrears due from) these tenant members.

Amounts outstanding are unsecured, non-interest bearing and will be settled in cash. No guarantees have been given or received. No expense has been recognised in the year (2021: £nil) in respect of bad debts from related parties.

During the year Parkhead Housing Association provided monthly payroll services free of charge to Parkhead Youth Project, a local charity which is also a tenant at Parkhead Schoolhouse.

During the year Parkhead Housing Association provided monthly payroll services free of charge for North East Foodbank, a local charity which has a number of our employee's on its board. Additionally, food storage space at Parkhead Schoolhouse was gifted during the year to assist this charity.

Transactions between Parkhead Housing Association and its subsidiaries are as follows:

Parkhead Development Company provided £625,154 of services to Parkhead Housing Association (2021: £409,248). The group creditor includes £12,545 (2021: £72,423) representing services invoiced but not yet paid for.

Grant funding was received by Parkhead Housing Association in the year for Parkhead Development Company staff. Income from other activities includes £nil (2021: £13,946) of grant funding and other operating costs includes a grant of £nil (2021: £13,946) to Parkhead Development Company to fund their employment. The group creditor includes £nil (2021: £nil) outstanding funding payable to Parkhead Development Company.

Income from other activities includes rent of £2,400 (2021: £2,400) and professional services fees of £600 (2021: £600).

All transactions were carried out under normal commercial terms.

Parkhead Housing Association let eight properties to Parkhead Lettings Company during the year for £45,024 (2021: £45,024). Group creditors includes £nil (2021: £14,070) representing service invoices but not yet paid for.

All transactions were carried out under normal commercial terms.