



Minutes of the Board meeting held on Wednesday 28th January 2026 in the Boardroom, Parkhead Housing Association, 40 Helenvale Street, G31 4TF

Present: Linda Pike, Jimmy Reilly, Elizabeth Kennedy, Izabela Trzcielinska, John Buchanan, Sandra Cole, Jon Cowlan (virtual), Adele Edwards (virtual) and Susan McKeown

In Attendance: Laurie Boles, Matthew Reid, Gillian McKenzie, Myles Millar, Aileen McGuire, Linda Jaap, Nicola Paul, Graeme Aitken

1. **WELCOME & APOLOGIES**

Apologies were received from Sophie Morrison, Fatih Vursavas and Kayla Roden

2. **MINUTES OF THE PREVIOUS MEETING**

The minutes of the previous meeting were approved by Linda Pike and seconded by Elizabeth Kennedy

3. **MATTERS ARISING**

There were no matters arising.

4. **REDACTED MINUTES**

The Board noted no redactions in the minutes.

5. **ITEMS FOR APPROVAL**

Board Expenses Policy - The Chair asked the Board for an alteration to the agenda to allow them to discuss this particular item. The Chair also asked for staff to leave during the discussion. All staff present left the meeting at this point.

The staff returned to the meeting at the Chair advised that the Board had discussed the Board expenses policy in detail and had voted 7 to 2 against adopting wording relating to the re-imburement of annual leave. The Board did agree to include some wording within the policy with regards to loss of earnings for those who are self employed. The Board also advised that with regards to the cap on payments, the Board would like to staff team to explore the inclusion of the real living wage into the policy.

A final version of the policy will be reviewed at the April Board meeting.

6. **DECLARATIONS OF INTEREST**

There were no Declarations of Interest

7. **EXTERNAL BODIES FEEDBACK**

There were some general updates from members present.

8. **ITEMS FOR APPROVAL**

Rent Consultation Report – The Director of Operations presented the Board with the outcomes of the recent Rent Consultation process. The Board noted that The Association is required under sections 53 and 54 of the Housing (S) Act 2001 to consult with tenants ahead of any rent increase. The ballot which is part of this process is purely consultative per the legislation. The Board also noted the methodology applied including a full postal and online survey with a dedicated meeting held with the RTO.

The Board discussed the rate of responses with 54% of the 316 returns in favour of the 5.5% rent increase. The Board were also advised that the RTO voted 75% in favour of the proposed increase. General discussion took place relating to the individual, verbatim comments provided as an appendix to the report and the Director of Operations addressed several comments shared on Decision Time.

Further general discussion took place and the Board approved the 5.5% rent increase.

2026 / 2027 Budget – The Director of Finance presented the Board with the final budget report and associated appendices. The Board were advised that following the Board meeting in December 2025 a further review of all income and expenditure categories was undertaken. The Board noted that there have been some minor movements however nothing that would merit a material change in the draft budget.

The Board noted some further general updates from the Director of Finance and following some further discussion the Board approved the budget for 2026/27.

9. **ITEMS FOR DISCUSSION**

Governance Update – The Board noted the governance update report and various appendices prepared by the Corporate Services manager.

Digital Transformation Strategy – The Board noted the report relating to the Digital Transformation Strategy presented by the Director of Finance and ICT.

10. **AOCB**

Awaab's Law – The Director of Operations provided the Board with an update relating to Awaab's Law.

PHA Email Addresses – The issue of @parkheadha.org.uk email addresses was discussed by the Board.

The meeting closed at 19.35

Signed:

A rectangular box containing a handwritten signature in cursive script that reads "Susan McKeown".